

## Equal Employment Opportunity Policy

The Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO (“CSEA”) provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression or any other characteristic protected by federal, state or local law.

CSEA prohibits discrimination and harassment of any type. All allegations of discrimination and/or harassment are investigated, and immediate and appropriate corrective action is taken.

CSEA conforms to the spirit as well as to the letter of all applicable laws and regulations. The policy of equal employment opportunity and anti-discrimination applies to all aspects of the relationship between CSEA and its employees and potential employees. CSEA’s commitment to equal employment opportunity is further outlined in its annual publication of CSEA Policy Statements.